

Carbon Reduction Plan

Dream Home Care Ltd

Prepared in line with the PPN 006 Carbon Reduction Plan reporting standard

Supplier name	Dream Home Care Ltd
Company registration number	10411823
Website	www.dreamhomecare.co.uk
Operating office	Office 2, Silverbox House, 56 Magnet Road, Wembley, HA9 7RG
Publication date	4 th May 2026
Reporting period	1 May 2025 to 30 April 2026
Operational boundary	UK operations, including office activity, care delivery travel, management visits, training, assessments, administration and supplier activity
Basis of reporting	Initial Carbon Reduction Plan using best available management information and reasonable estimates where direct source data is not yet held centrally

Commitment to achieving Net Zero

Dream Home Care Ltd is committed to achieving Net Zero greenhouse gas emissions across its UK operations by 2050 at the latest.

We provide adult social care, supported living, domiciliary care, live-in care and community support. We currently support approximately 65 clients and deliver around 1,347 care hours each week, meaning our most significant emissions relate to staff travel, management visits, supervision, assessments and office administration. Our priority is always safe, reliable and person-centred care. We will reduce emissions in a practical way that supports continuity, punctual visits, safeguarding, staff wellbeing and the independence of people using our services.

Our main environmental impacts are travel for care delivery, assessments, spot checks, supervision and management oversight; office electricity and administration; waste; and the goods and services we purchase. We will improve the quality of our emissions data each year and use this plan as the baseline for future measurement.

Baseline Emissions Footprint

Baseline emissions are the reference point against which future reductions will be measured. This is Dream Home Care Ltd's first Carbon Reduction Plan, so the baseline year and current reporting year are the same period: 1 May 2025 to 30 April 2026.

The figures below are initial estimates based on current service activity, staffing, care delivery profile and reasonable assumptions. As this is our first Carbon Reduction Plan, we have taken a cautious approach by estimating travel and office emissions conservatively and committing to improve source data in the next reporting period. To avoid understating emissions, staff and business travel have been estimated conservatively where full actual mileage data is not yet held in one central system.

Emissions source	Baseline emissions (tCO2e)	Current emissions (tCO2e)	Method / notes
Scope 1	0.00	0.00	No company-owned vehicle fleet or direct combustion source identified from available records.
Scope 2	0.83	0.83	Estimated office electricity use. Where utilities are landlord-managed, this will be refined using supplier or landlord data.
Scope 3 Category 4: Upstream transportation and distribution	0.20	0.20	Estimated deliveries of office, PPE and care-related supplies.
Scope 3 Category 5: Waste generated in operations	0.03	0.03	Estimated office waste and recycling.
Scope 3 Category 6: Business travel	38.00	38.00	Estimated staff and management travel for care delivery, assessments, reviews, spot checks, supervision and meetings.
Scope 3 Category 7: Employee commuting	8.40	8.40	Estimated commuting to office, training, meetings and first/last work locations.
Scope 3 Category 9: Downstream transportation and distribution	0.00	0.00	Not applicable: Dream Home Care Ltd does not distribute sold products to end consumers.
Total Scope 3	46.63	46.63	
Total emissions	47.46	47.46	

Carbon intensity indicators for the baseline year are approximately 1.03 tCO2e per employee and 0.68 kgCO2e per care hour, using Dream's current service profile. These indicators will be refined as actual mileage, utility and supplier data improves.

Emissions Reduction Targets

Dream Home Care Ltd will use this first Carbon Reduction Plan as its baseline. Subject to safe care delivery, service growth and commissioner requirements, we will work towards the following targets:

- Achieve Net Zero emissions by 2050 at the latest.
- Maintain Scope 1 emissions at zero unless a future operational change creates direct fuel use, in which case a reduction plan will be set.
- Reduce Scope 1 and Scope 2 emissions by at least 40% by 2030, where those emissions remain within Dream's operational control.
- Reduce travel-related emissions intensity per care hour by at least 30% by 2030 through smarter rostering, geographic clustering, local recruitment and lower-carbon travel choices.

- Improve annual data quality by moving from estimated data to recorded mileage, utility, waste and supplier information.

Year	Projected total emissions (tCO2e)	Reduction from baseline
2025/26 baseline	47.46	0%
2030 target	35.60	25%
2040 target	18.98	60%
2050 target	Net Zero	100%

Carbon Reduction Projects and Environmental Management Measures

The following environmental management measures are already in place or will be applied during delivery of commissioned services where relevant and safe to do so:

- **Smarter rostering and route planning:** Use Care Planner and management oversight to cluster visits geographically, build realistic travel time into rotas and reduce avoidable journeys.
- **Local recruitment and continuity:** Prioritise local staff where safe and suitable, reducing travel distances while improving punctuality and continuity for people using the service.
- **Digital care records:** Use Nourish, electronic MAR charts and secure digital records to reduce paper printing and improve real-time monitoring.
- **Remote communication where appropriate:** Use telephone or online meetings for some reviews, supervisions, training and commissioner updates where this does not reduce quality or personal contact.
- **Lower-carbon travel choices:** Encourage public transport, walking, cycling and car-sharing where practical, safe and appropriate for the role, visit pattern and the person's needs.
- **Responsible purchasing:** Reduce unnecessary purchases, consolidate deliveries, use local suppliers where appropriate and check supplier commitment to responsible environmental practice.
- **Waste reduction:** Recycle office waste, reduce printing, reuse materials where safe, and minimise single-use items except where infection prevention and care safety require them.
- **Energy awareness:** Encourage staff to switch off unused equipment, use energy-efficient office practices and engage with landlords and suppliers on energy data and efficiency.
- **Training and culture:** Raise awareness of carbon reduction through induction, staff meetings, supervision and management review.
- **Monitoring and review:** Review this Carbon Reduction Plan annually, update emissions data and report progress against targets.

Future Carbon Reduction Plans

Action	Target date	Scope / category
Introduce a simple mileage recording process for staff business travel and management visits.	2026/27	Scope 3 - Business travel
Collect actual office electricity data from landlord or energy supplier where available.	2026/27	Scope 2
Review staff travel patterns and identify opportunities for localised care teams around commissioned areas.	2026/27	Scope 3 - Business travel / commuting
Include environmental considerations in supplier and contractor selection where proportionate.	2026/27	Scope 3 - Purchased goods and services
Develop a staff environmental awareness briefing covering route efficiency, printing, energy use and waste.	2026/27	Scope 2 and Scope 3
Review options for lower-emission vehicles or EV/hybrid use as the organisation grows.	2027/28	Scope 3 - Business travel
Publish and review the Carbon Reduction Plan annually.	Annual	All scopes

Alignment with Climate and Sustainability Priorities

Dream Home Care Ltd recognises the climate and sustainability priorities of local authorities and commissioners, including transport, consumption, environmental quality, buildings, adaptation and the green economy. Our plan is proportionate to our role as a care provider and focuses on the areas where we can make the most practical difference:

- Transport: reducing avoidable travel through efficient rostering, local recruitment, continuity of care teams and lower-carbon travel choices where safe and practical.
- Consumption and waste: reducing paper through digital care records, recycling office waste, avoiding unnecessary purchases and consolidating deliveries.
- Environmental quality: reducing vehicle mileage where possible, supporting cleaner air and avoiding unnecessary local journeys.
- Adaptation: maintaining business continuity arrangements for extreme weather so vulnerable people continue receiving safe support during heat, flooding or disruption.
- Green economy: engaging staff and suppliers in practical environmental improvement and reviewing supplier sustainability as part of proportionate procurement checks.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded using the best available management information and reasonable estimates where actual source data is not yet available. Dream Home Care Ltd will improve data quality in future reporting periods using actual mileage, utility, waste and supplier information where available.

Scope 1 and Scope 2 emissions have been reported where applicable. The required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans.

This Carbon Reduction Plan has been reviewed and approved by the Director of Dream Home Care Ltd.

Approved by	Said Elmi Roble, Director	
Date approved	4 th May 2026	
Next review date	Within six months of the next financial year end, or sooner if required by commissioner or regulatory requirements	